



InterAction

Leadership Programme

Science & Technology Symposium

12 and 13 September 2007

Programme Information

The Science and Technology Symposium InterAction Leadership Programme is designed to help participants reflect on their challenges and opportunities; explore different methods and approaches to make even more of a difference and effect change not only during the Symposium but also back at their place of work or in their community.

The 35 participants will be drawn from the delegates and panellists attending the Symposium. These will be leaders who work in the public sector or in business; in development with large organisations or in small NGOs; people working in all fields of science and technology looking to make a difference and who want to make more of an impact.

Participant Profile

Participants will be leaders and influencers who:

- Use key leadership skills and have influence at the Symposium, in their organisations and the communities in which they operate
- Have a track record in their community or in leadership development
- Are responsible for leading 'change' in their respective organisations
- Represent higher level institutions in their country, key ministries or offices in the public or private sector, international or local non-governmental agencies
- Are committed to leadership and having a positive impact
- Work with diversity and promote internationalism, cultural sensitivity and are willing to be non-judgmental and appreciative of differences
- Work in a team, assist others to develop and are willing to be challenged
- Have strong interpersonal skills and able to build relationships and influence others

Workshop Programme

Participants will explore their leadership role and communication tools in more depth and learn how applying different ways of questioning can produce significant changes in behaviour and can inspire others.

Day 1 Topics include:

- **The Power of Assumptions** – What assumptions are, how assumptions drive behaviour and having the freedom to choose the assumptions that guide us.
- **Appreciative inquiry** – How it can make a difference in your life. We learn most effectively from what is working. We have a responsibility to honour our successes.
- **Questioning techniques** – The questions you ask impact on others. You can create endless possibilities at the Symposium by the way in which you craft questions for everyone, others and yourself.
- **Communication and chaos: tools and techniques** - Communication is not straightforward and is naturally chaotic. Be curious rather than angry when communicating. Increase your capacity to hear, to be heard and unheard at S&TS.

Day 2 Topics include:

- **The Art of Questioning** – How the way questions are framed will determine the direction that people and organisations take.
- **Affirmative Questioning** – The power of questions and how to frame questions that deepen understanding.
- **Facilitating Change** – Actions which can have the greatest impact with the smallest twist.

"InterAction is the kind of programme this country needs...a programme that shows our young leaders how to support the transformation of our nation"

Hon Kate Kainja, Minister of Education, Malawi

Visit the InterAction website www.bc-interaction.org to be inspired by the stories of past participants.